

Complexity Management through Structural Change[©]

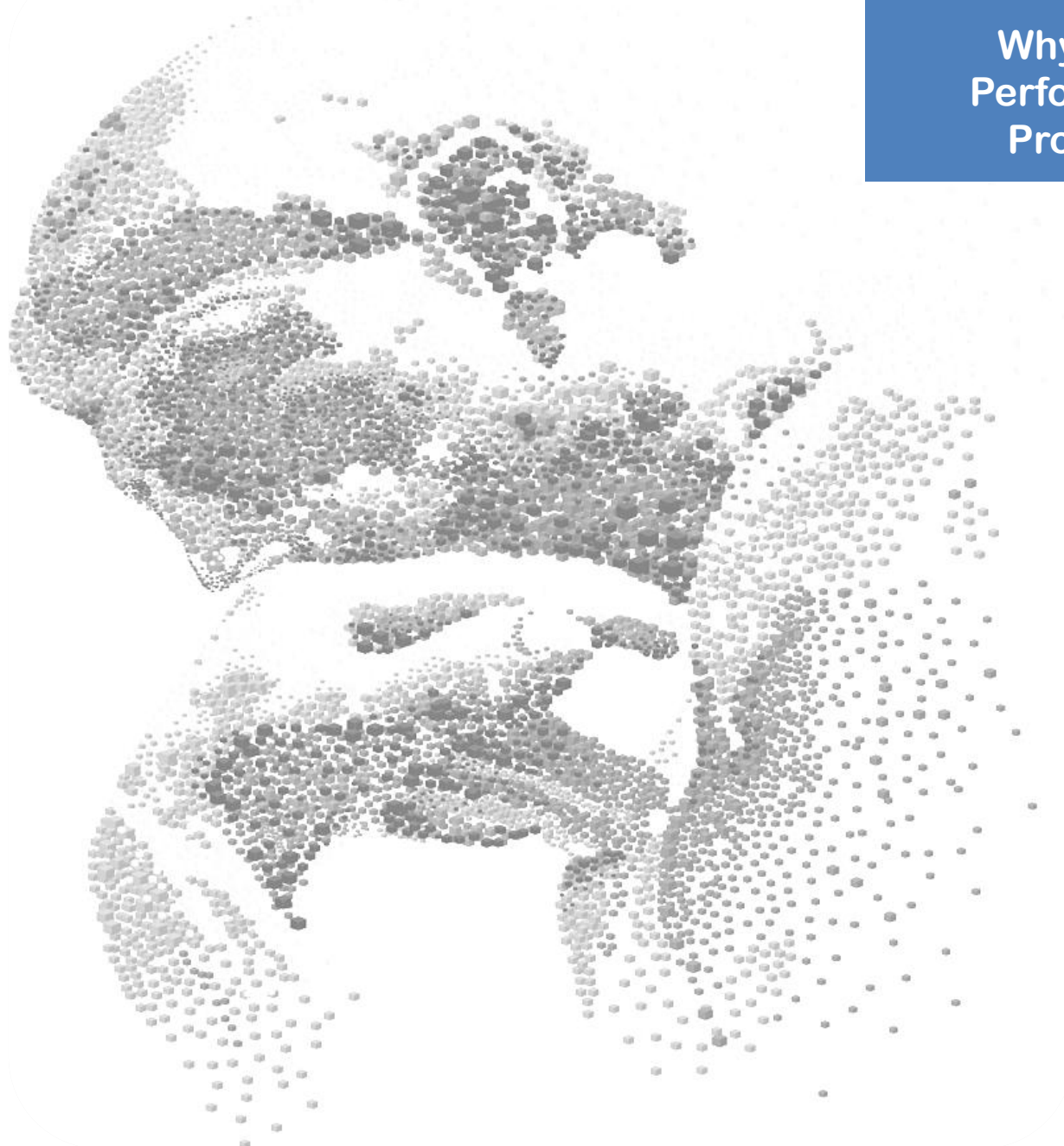
By Alfonso Cornejo

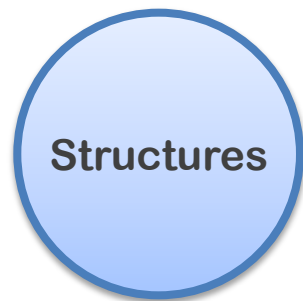
Author of the Book

Complexity and Chaos:
A Guide for XXI Century Management



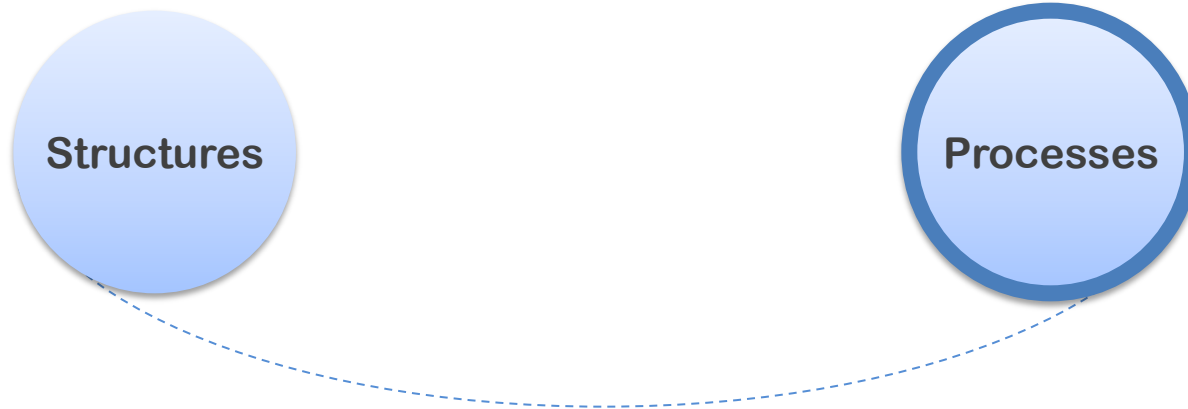
Why the Low Performance of Processes?



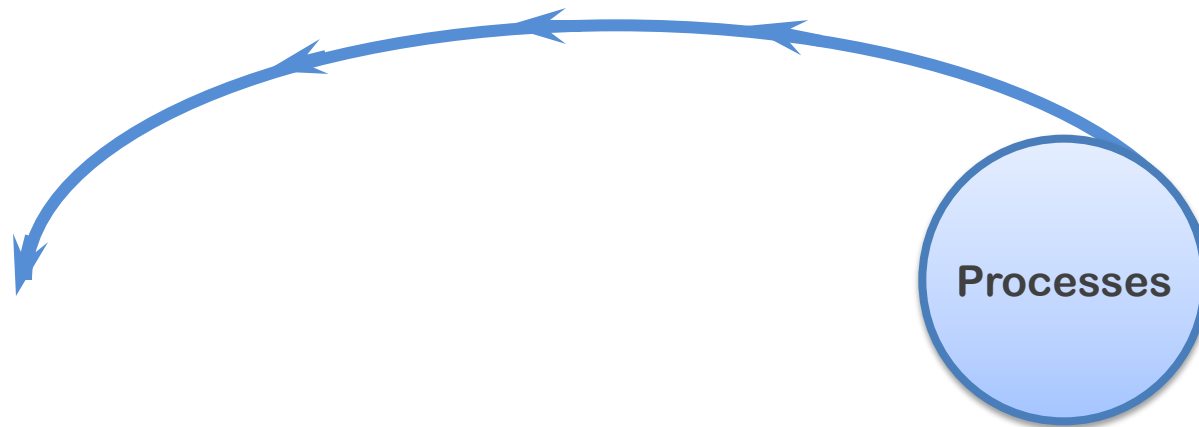




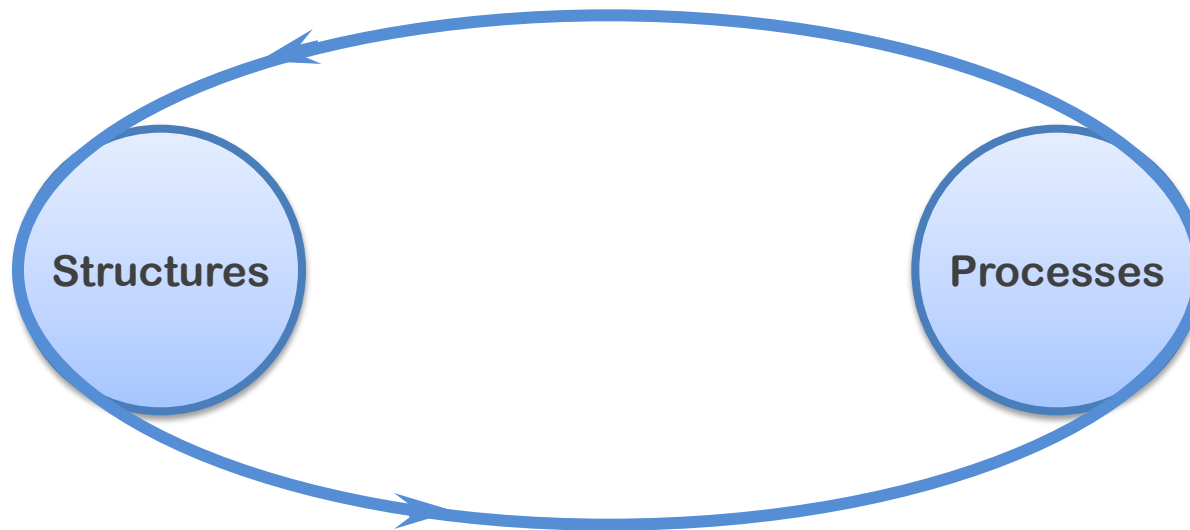


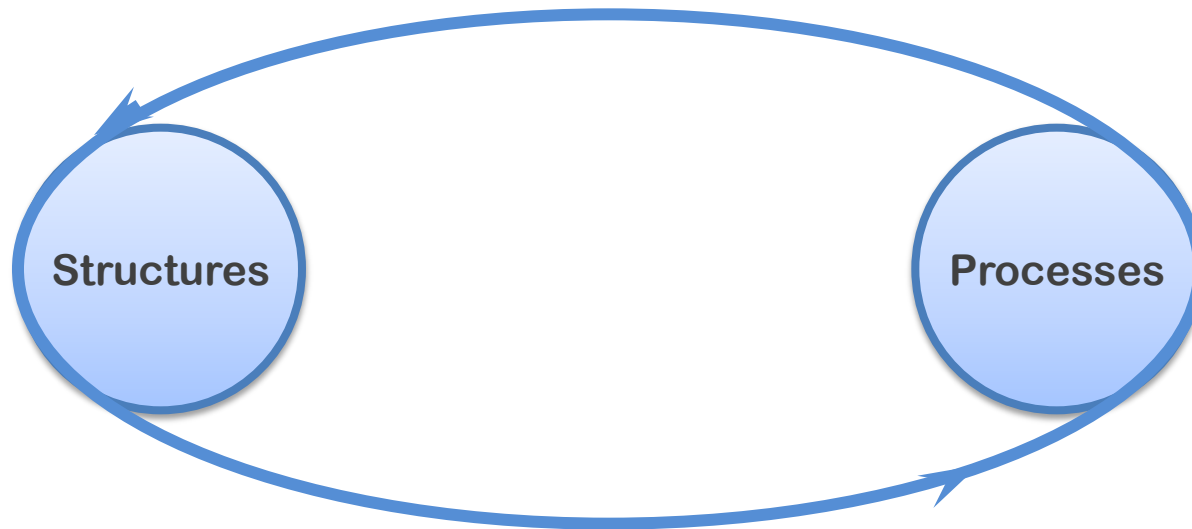


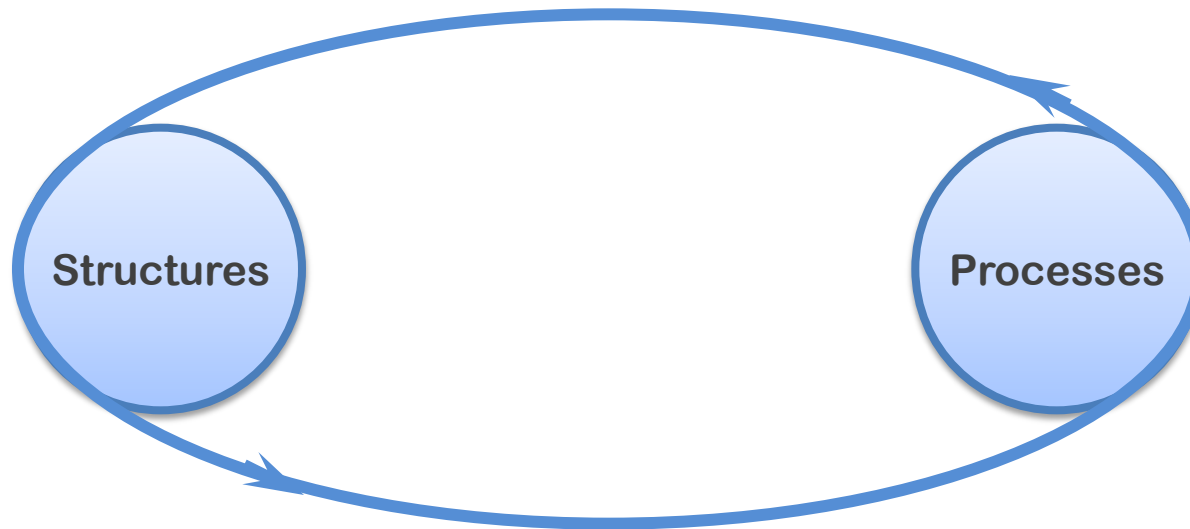
...repeated many
times can...

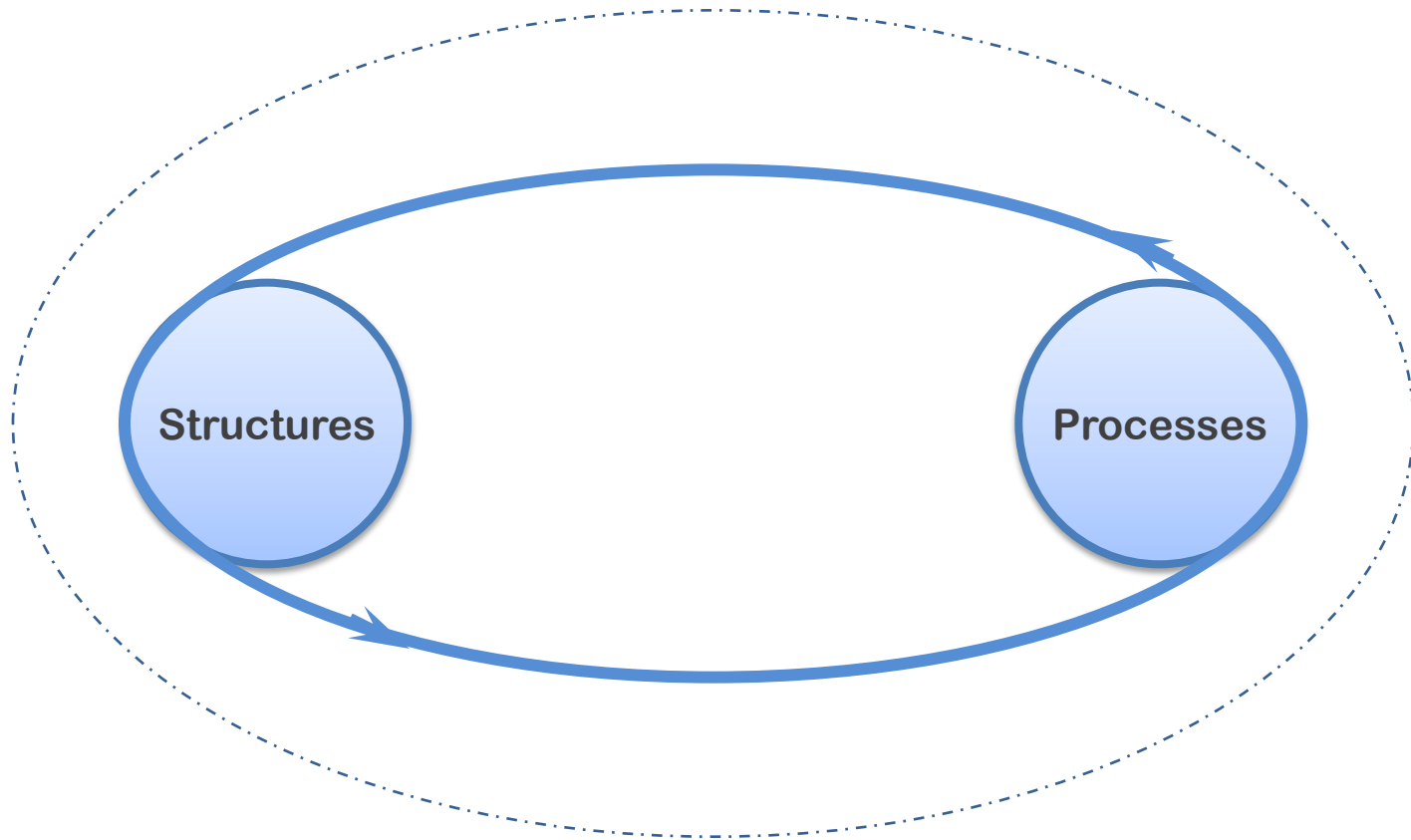




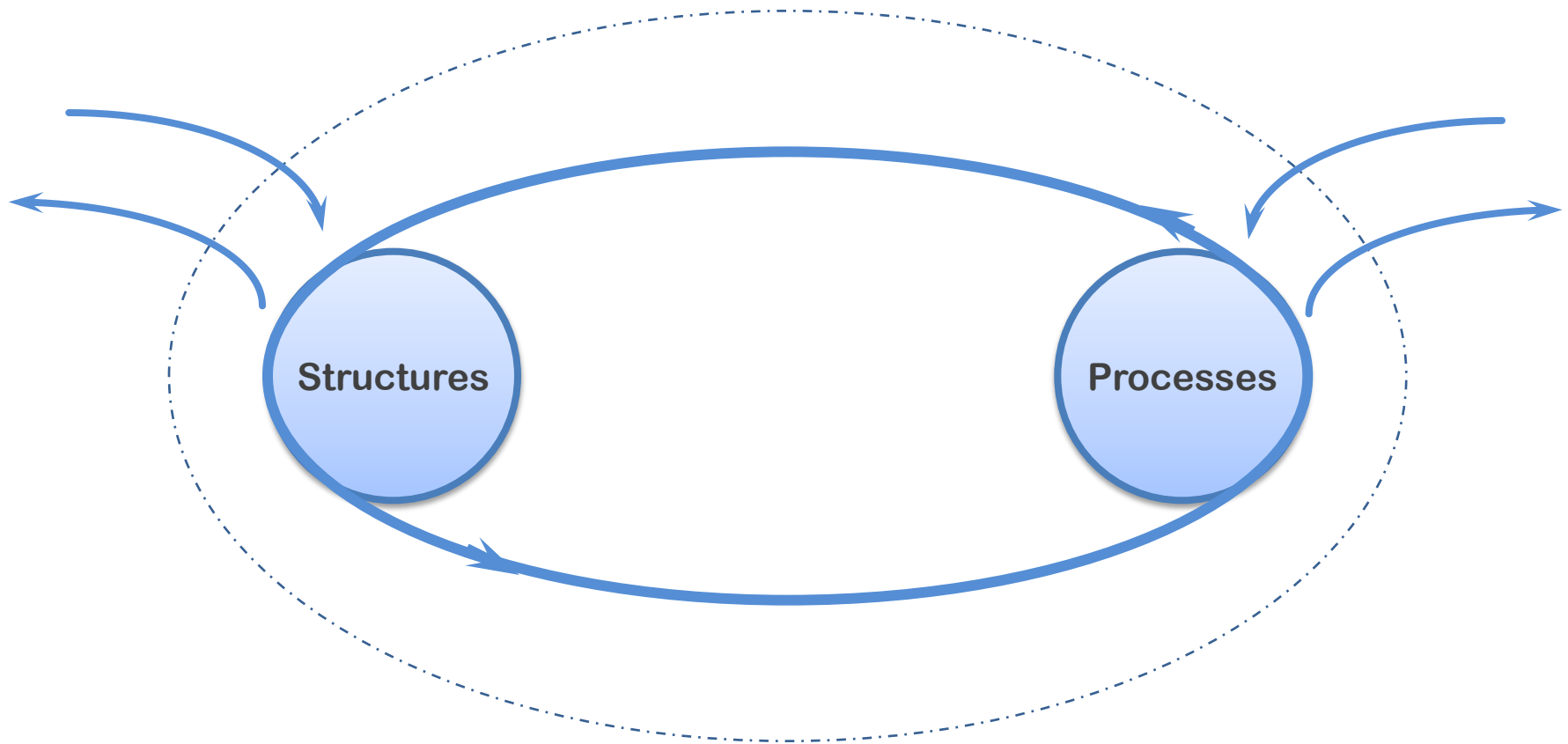


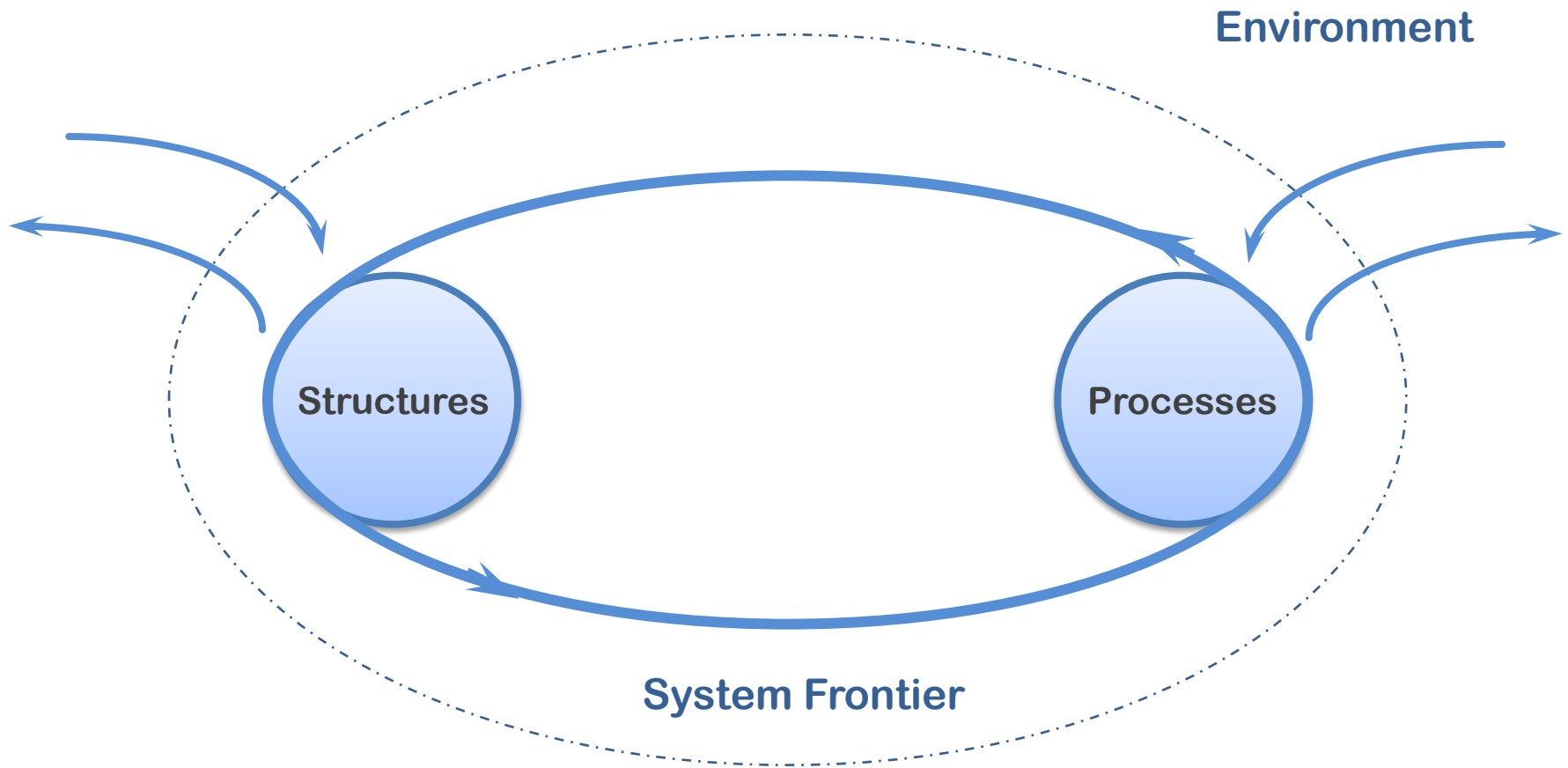




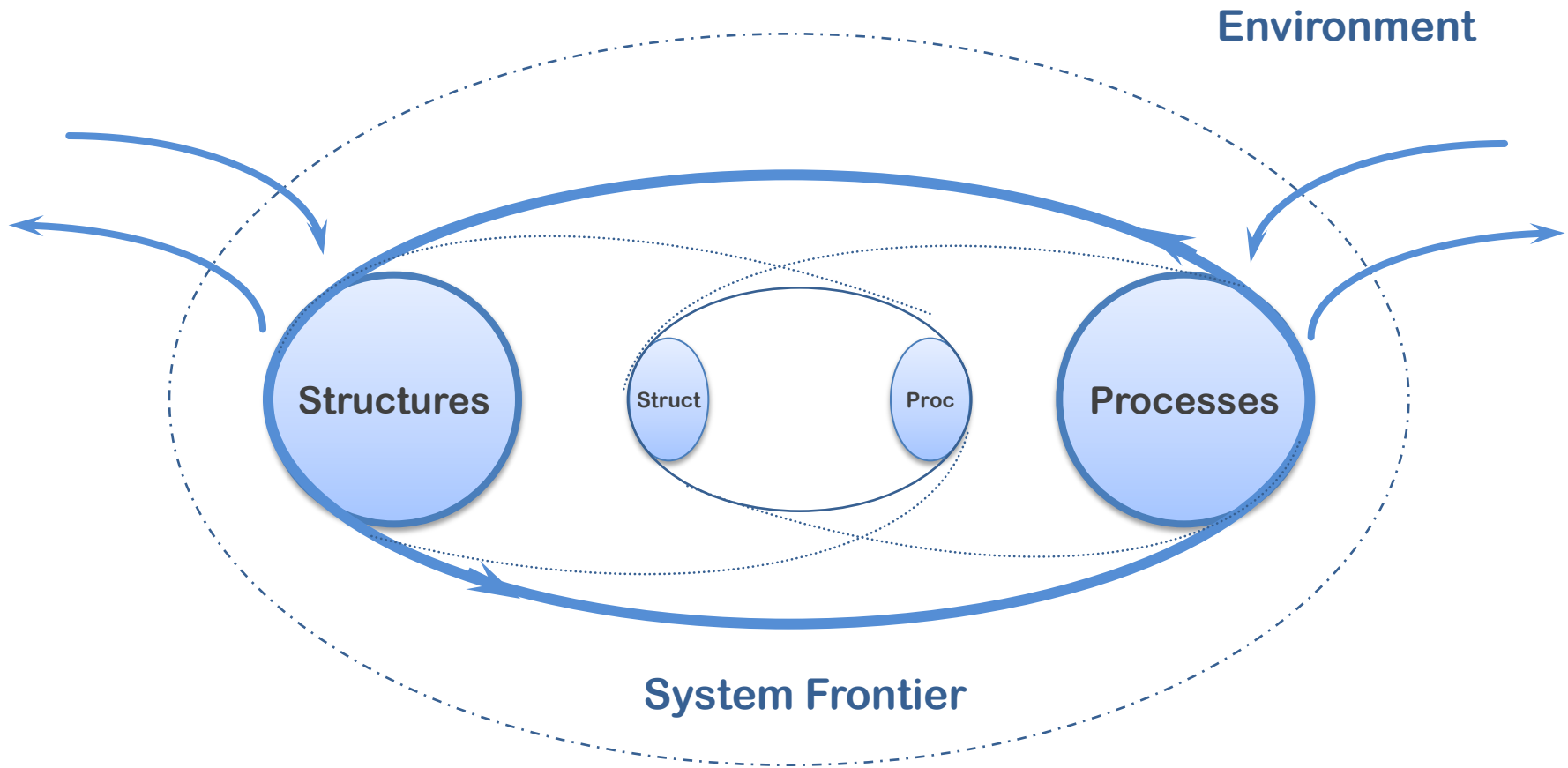


that interchange
information and energy
with its Environment

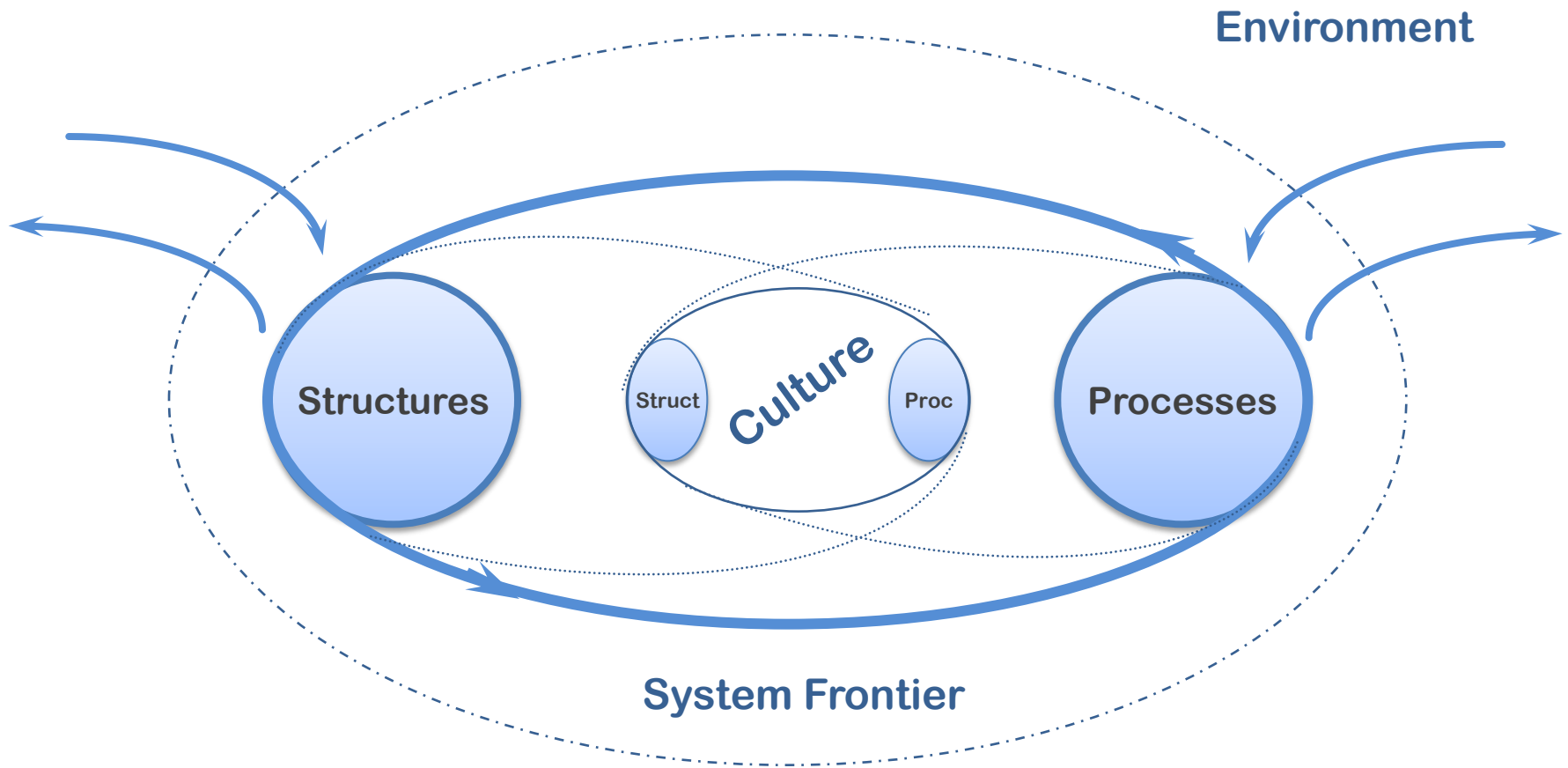


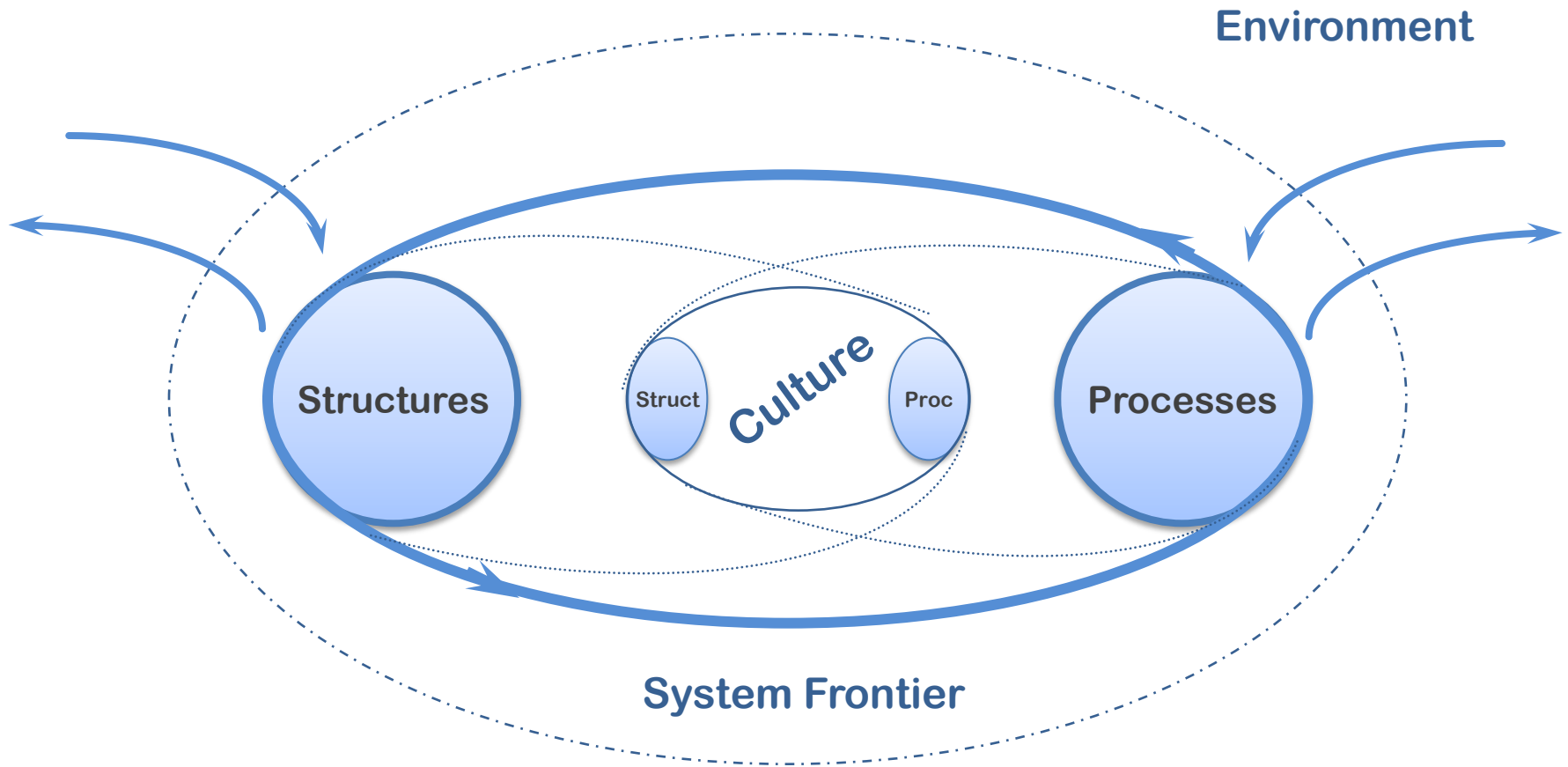


...that interacts at
different
levels

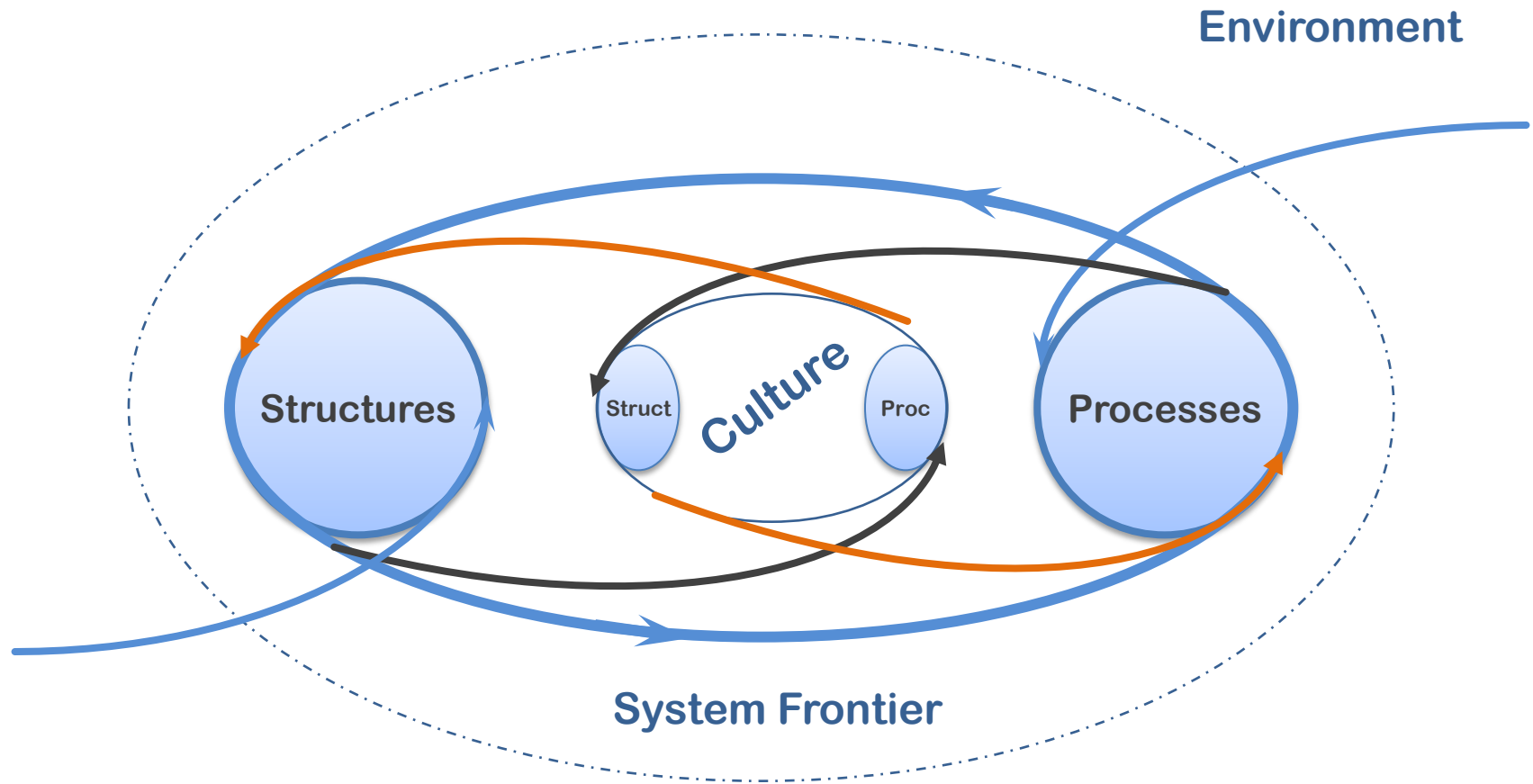


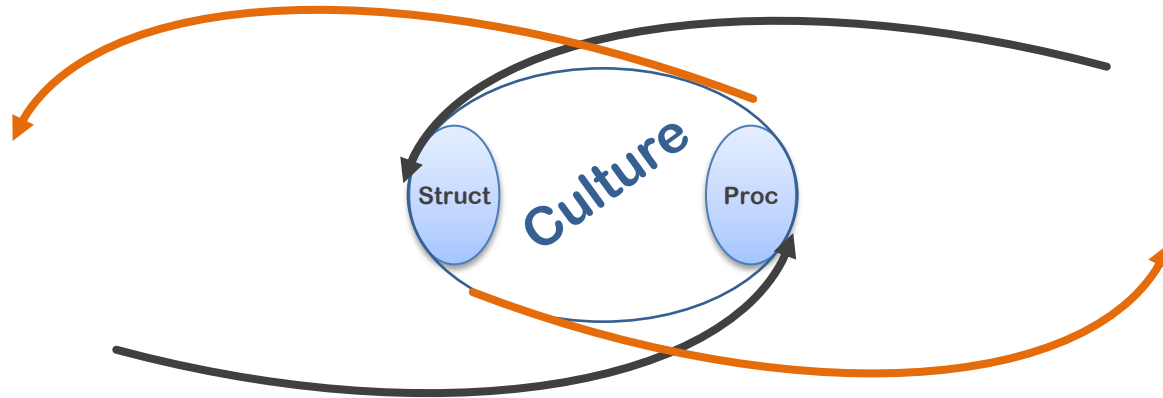
...one of which
is Culture



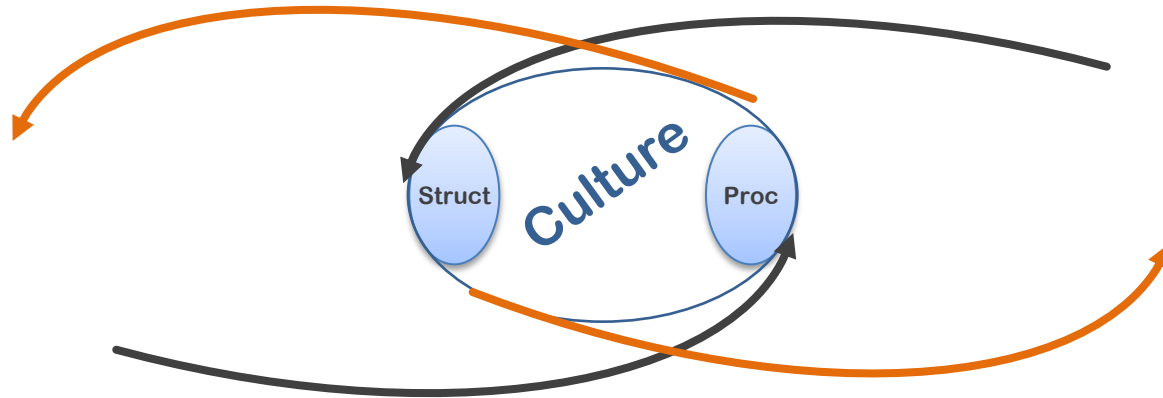


We need to look closely to the dynamic interactions

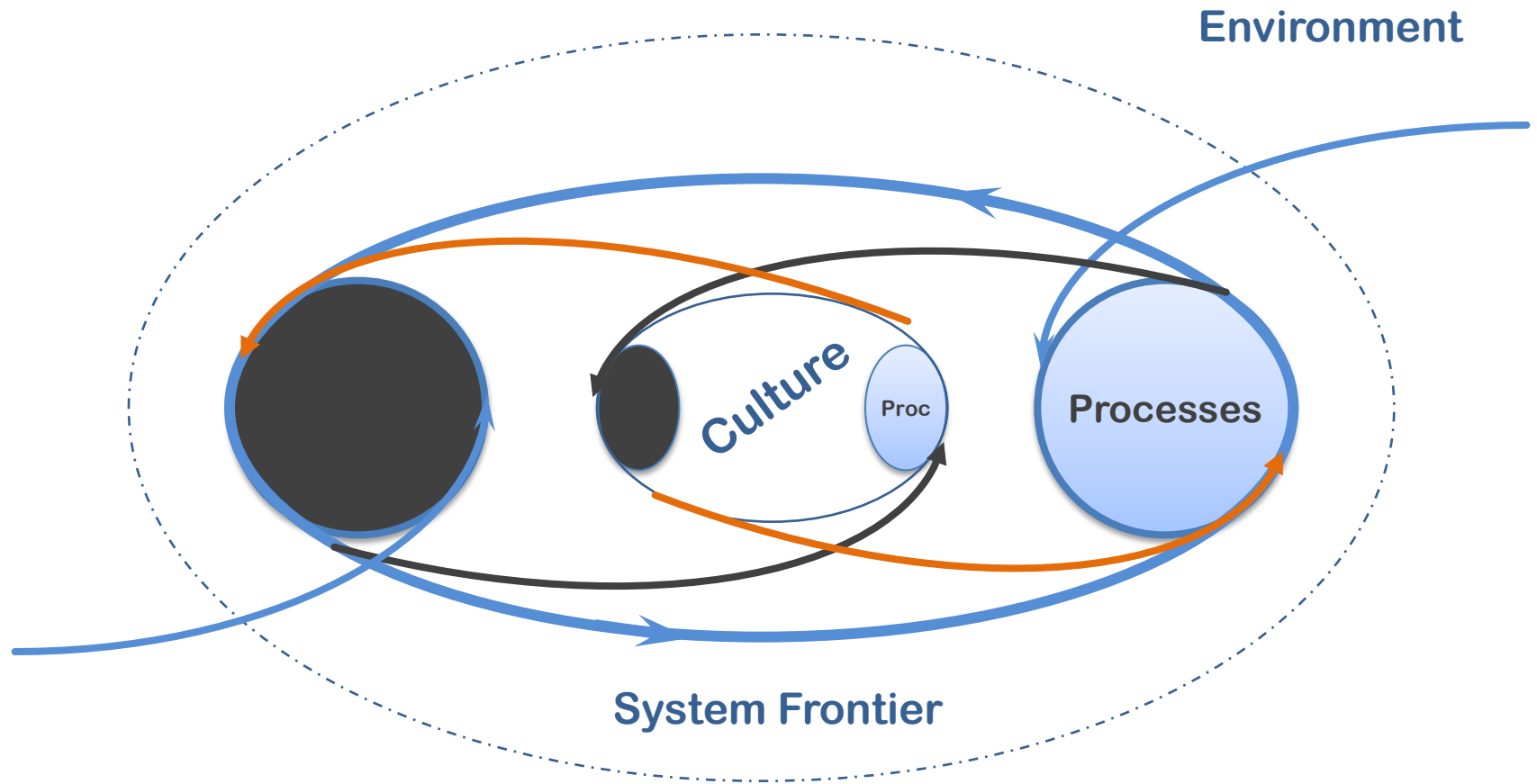




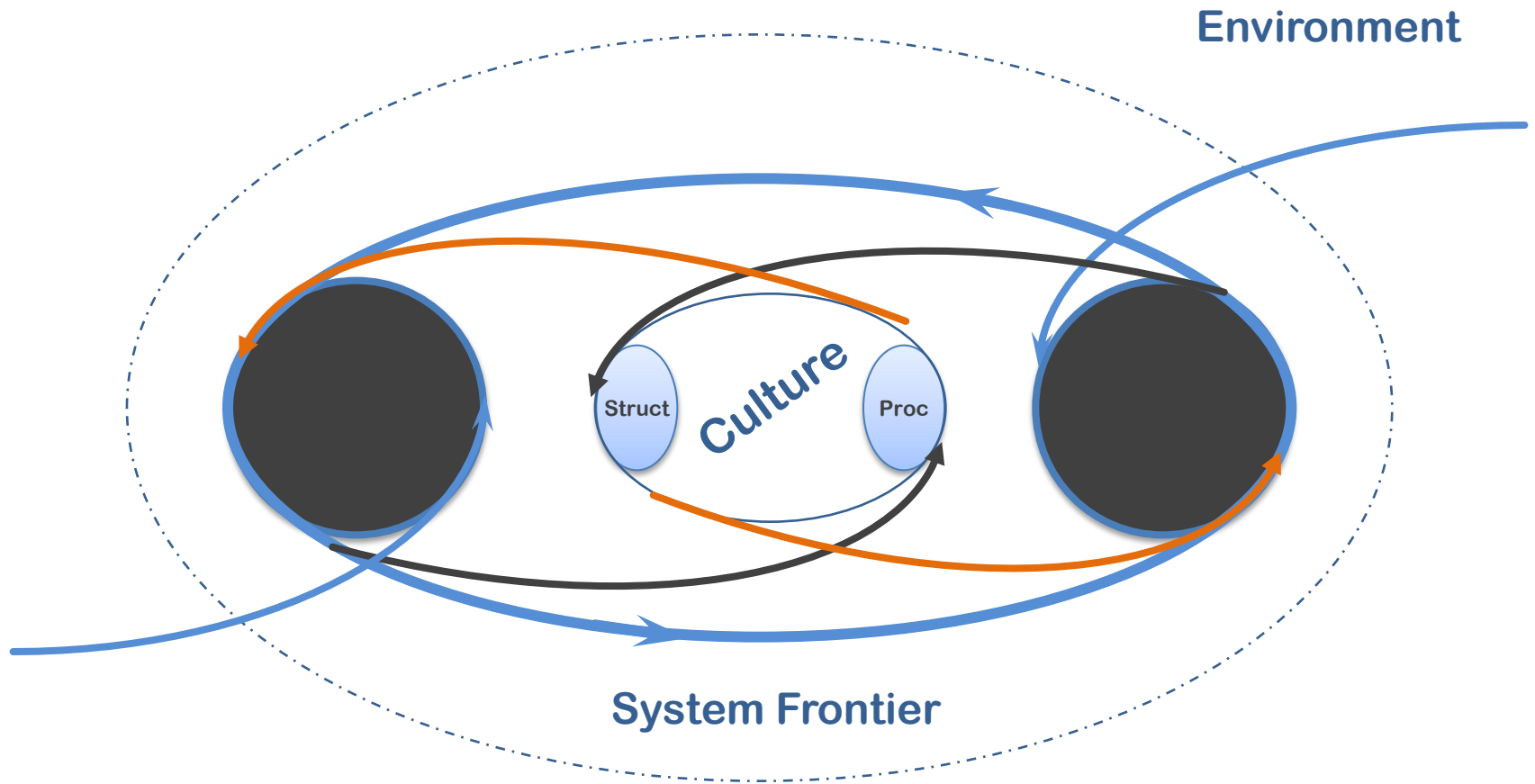
That explains why it is not so easy to change



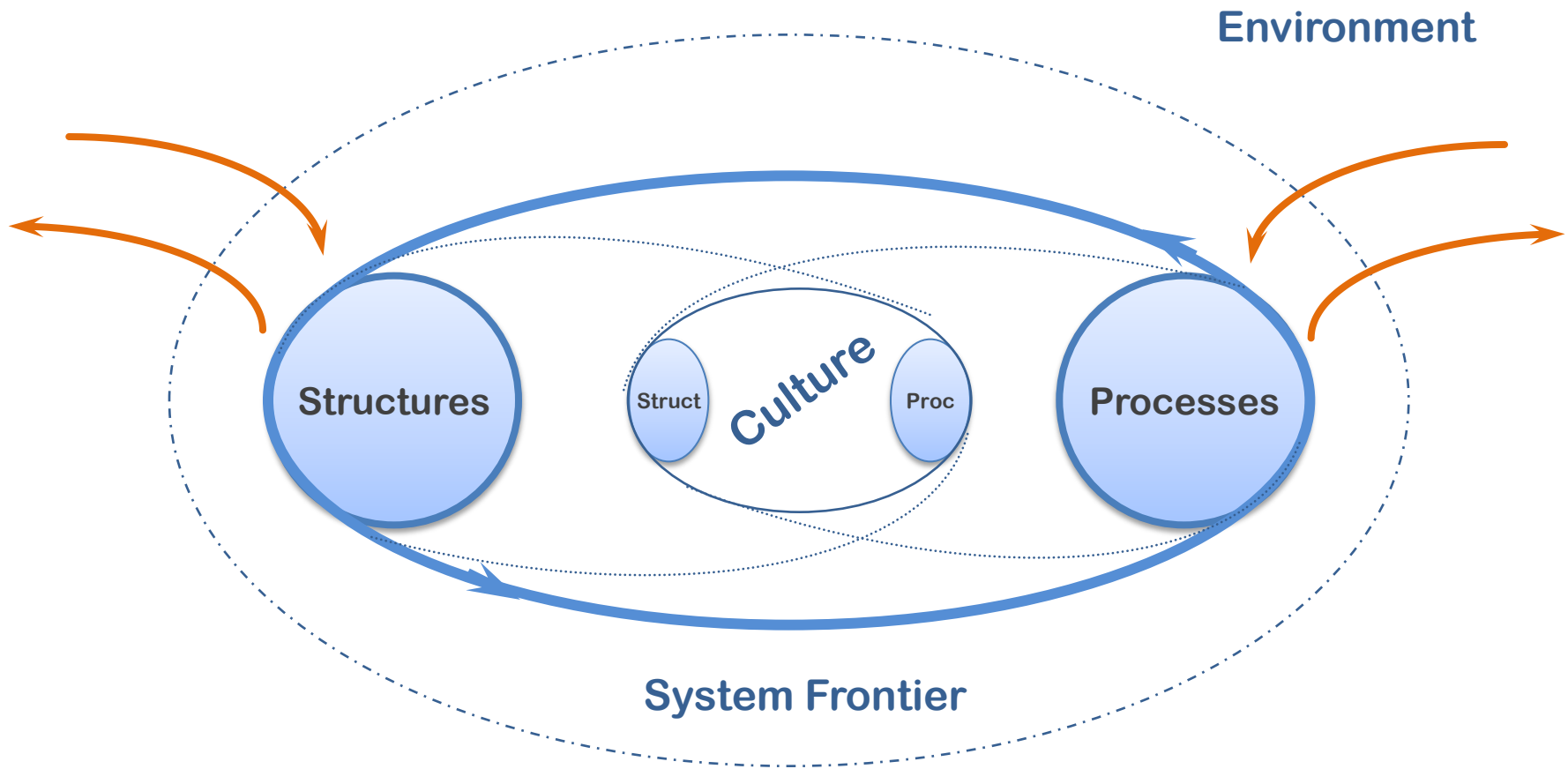
And also that if you want to change Behaviors....

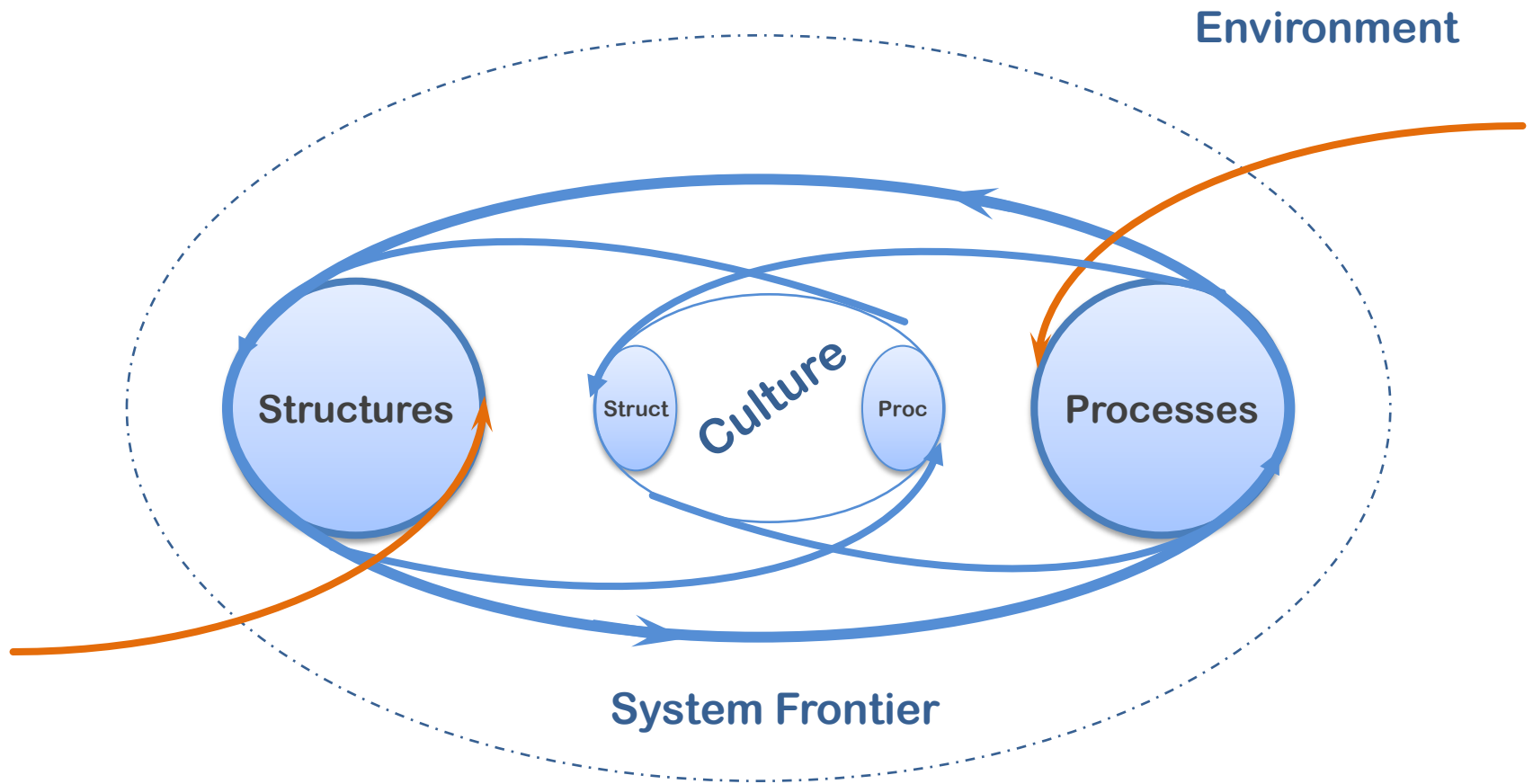


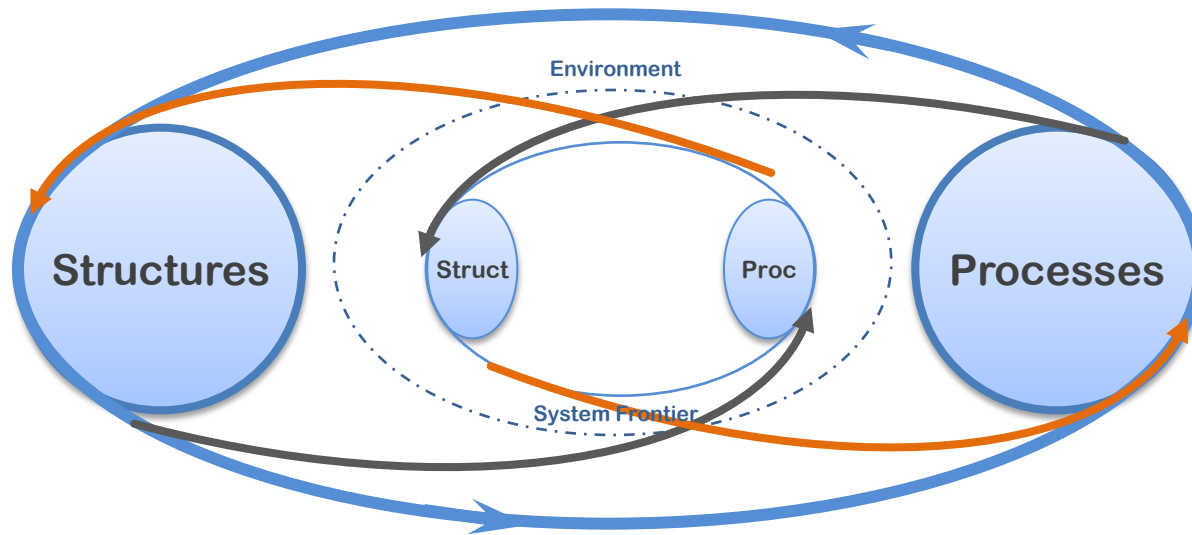
And Culture counts...
as part of the equation

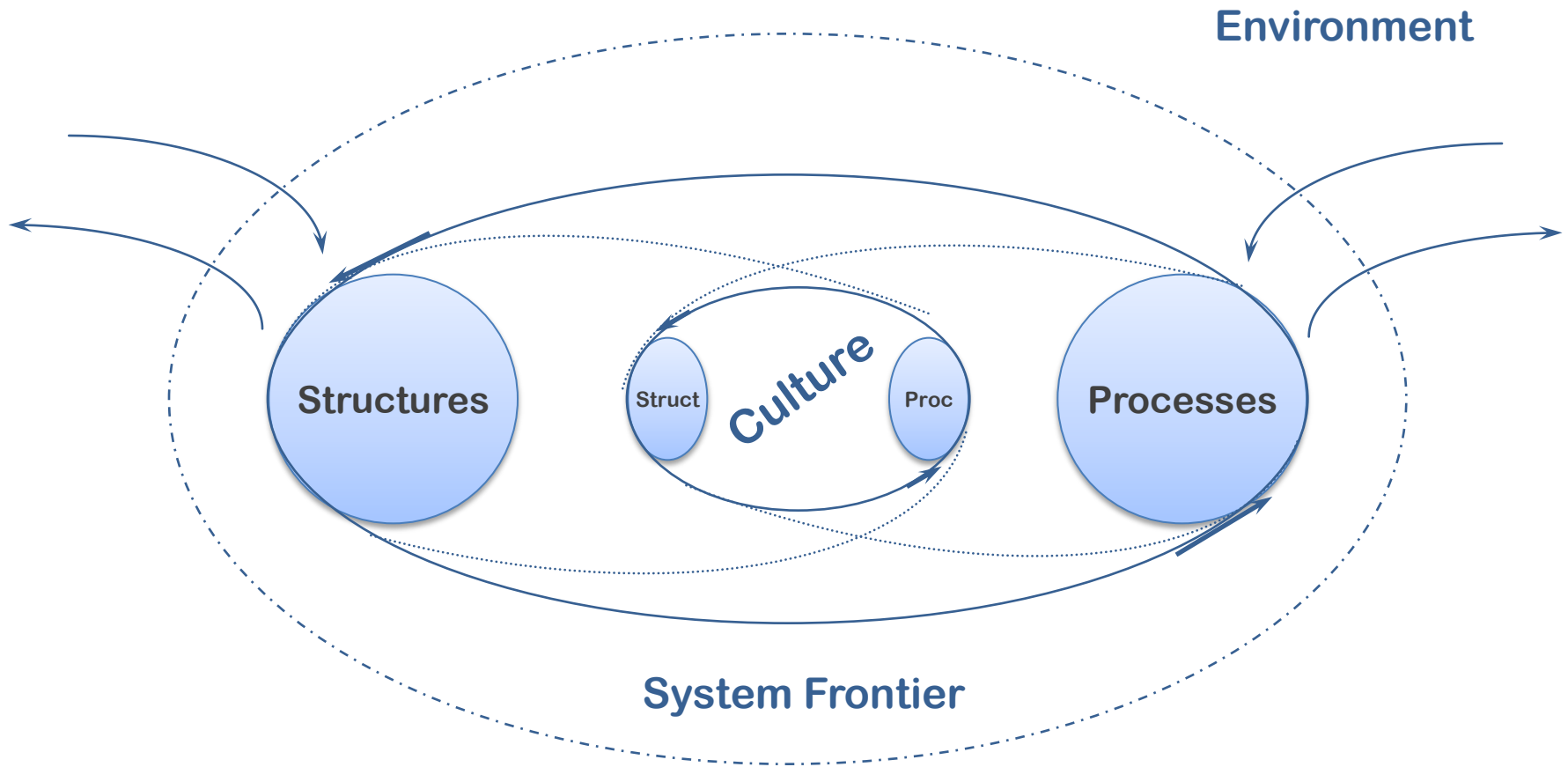


The System is not isolated..is coevolving whit its Environment

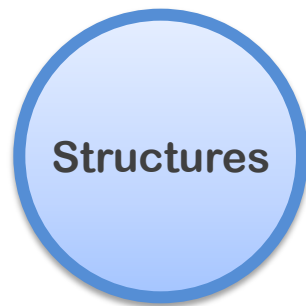


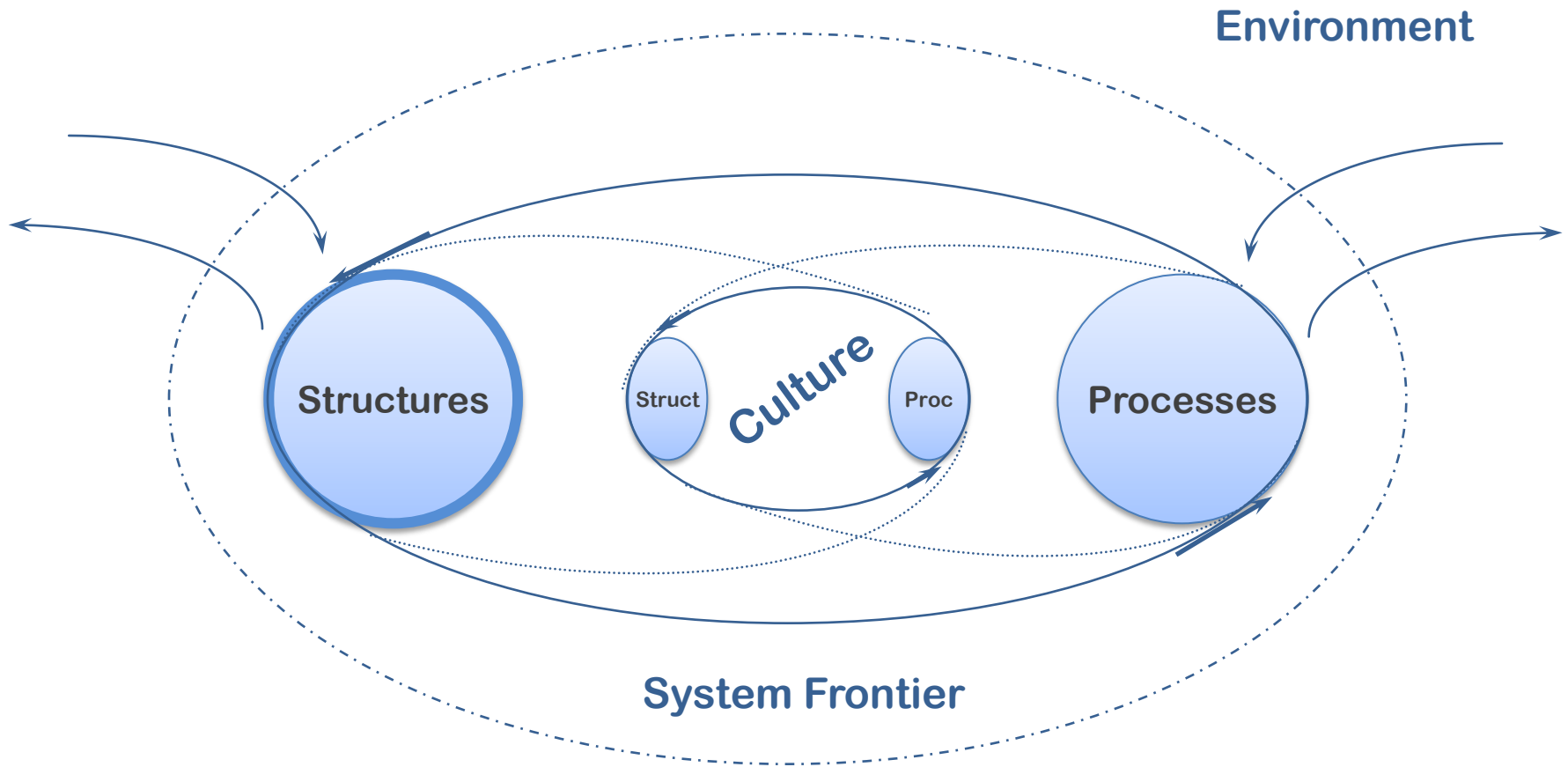


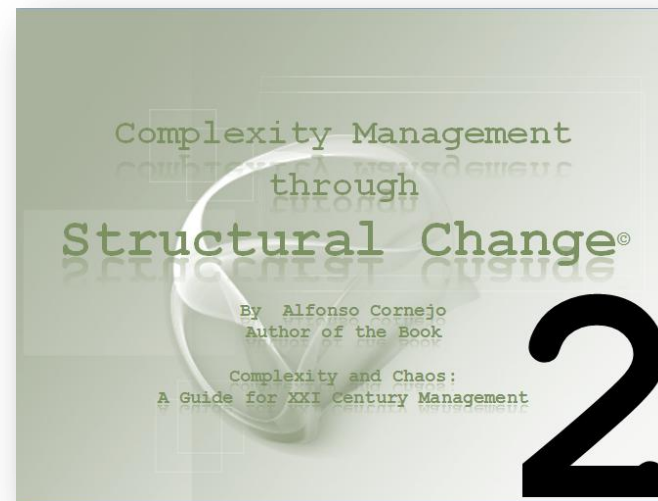
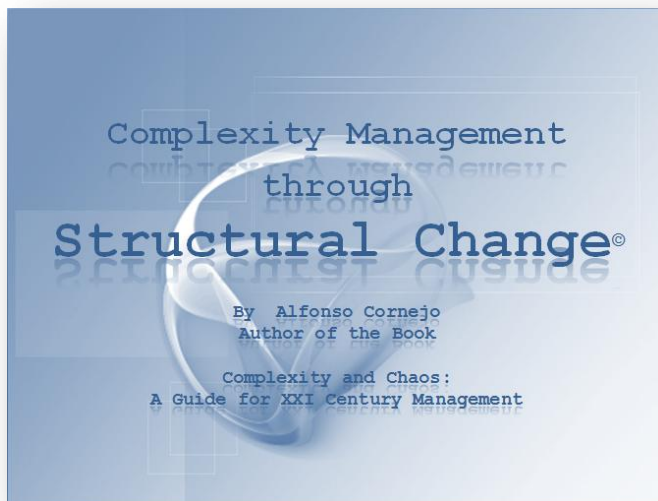


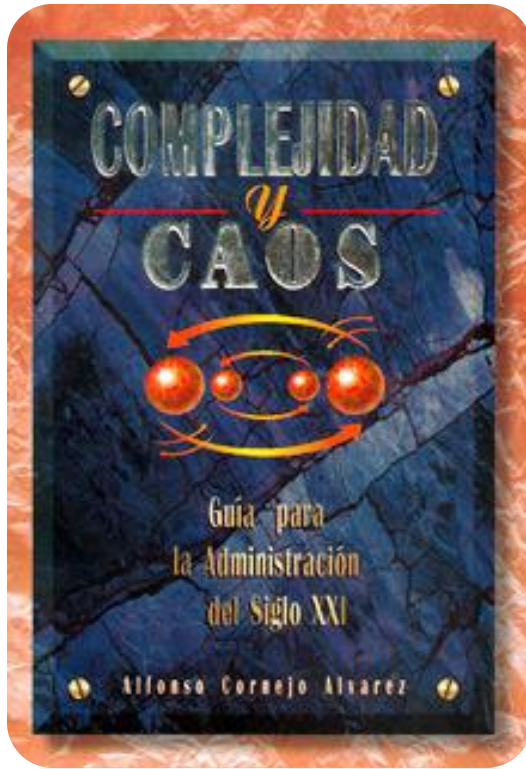


...If You Build it....









STRUCTURAL CHANGE

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Organizational Complexity

Welcome to the Organizational Complexity Management Site oriented to offer different and new perspectives for the comprehension and solution of organizational problems.

Companies have changed a lot in the last years and they need new perspectives to guarantee their succesful adaptation in spite of the growing turbulence of the environment.

That is the main interest that moves me to create this site and the one that has motivated me since 1990 to bring new perspectives to business management, from a more systemic, holistic and Organizational Complexity Management (OCM) view, instead of ignoring or attacking it.

In this site, that will be in continuous redesign, you will find personal views that my years of experience allow me to recommend for the Organizational Complexity Management. For that matter I have put for the interested visitors, the chapters of my book "Complexity and Chaos: Guide for the XXI Century Management". I am also sharing models and summaries from this book, wich I hope becomes of utility for further investigations.

In addition, I will show perspectives from distinguished authors and worldwide recognized researchers in the analysis and solution of complex problems.

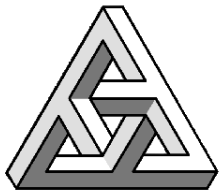
The complexity theme, even applied in different enclosures, is without a doubt one of the biggest challenges for the XXI Century organizations, and trough this site we are looking to contribute with our grano de arena in the improvement of the administration toward the growing and development of companies.

I also invite you to be kind to leave your comments in my guestbook so that I can enrich this site with valuable and practical ideas.

Sincerely

Alfonso Cornejo





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